

EXAMPLE OF MINIMUM EDUCATION STANDARDS USED BY PIN ETHIOPIA

The Minimum Education Standards (MES) are to be first self-assessed by school management and then jointly monitored by Woreda (District) Education Office and People in Need (PIN).

MES	DESCRIPTION	VERIFICATION METHODS
1. Teachers implement Active Learning Methods (ALM)	In 70% of all school lessons teachers implement ALM, such as: 1) lesson plan follows ERR framework (Evocation, Realisation of meaning, Reflection) 2) variety of students involved: individual or pair or group work 3) students are actively involved in at least one of the following activities: presentation, written exercise, discussion, purposeful reading	<ul style="list-style-type: none"> ▪ class observation ▪ lesson plan review
2. School management supports teachers in ALM implementation	School director or vice-director: 1) conducts regular class observation & provides feedback to at least one teacher per week 2) includes ALM implementation in the agenda of the school monthly meetings.	<ul style="list-style-type: none"> ▪ (vice)director's class observation checklist with written feedback ▪ monthly meeting minutes and attendance sheet
3. Teachers exchange best practices on ALM	Experience-sharing sessions on ALM for teachers are regularly organized at the school at least twice a semester.	<ul style="list-style-type: none"> ▪ recorded best practices ▪ attendance sheet ▪ interview with teachers (to crosscheck)
4. ALM are integrated into school plans	ALM have been integrated into the school's strategic plan for this academic year and specific ALM and continuous assessment techniques have been integrated in all the teachers' annual lesson plans.	<ul style="list-style-type: none"> ▪ review of the annual strategic plan of the school and randomly selected teachers' annual lesson plans
5. Parents are aware of benefits of ALM	School management organizes regular awareness-raising events on ALM benefits for Parent-Teacher Association (PTA) at least twice a semester.	<ul style="list-style-type: none"> ▪ meeting minutes and attendance sheet ▪ interview with PTA members
6. Students take part in school clubs	The school has at least 5 active clubs (4 in 1 st cycle schools) with registered students, annual plan of action, regular monthly meetings, at least one event organized in each semester, and visible outputs produced.	<ul style="list-style-type: none"> ▪ material produced by clubs ▪ reviews of school club documentation
7. Teachers use continuous assessment	All teachers evaluate their students at least once a month and use more than 1 continuous assessment technique.	<ul style="list-style-type: none"> ▪ teachers' continuous assessment checklist
8. Teachers have professional portfolios	At least 70% of teachers have portfolios reflecting ALM implementation of the following requirements: <ul style="list-style-type: none"> – best implemented lesson plans – written self-reflection – best continuous assessment samples – written feedback from (vice)director's or supervisor's observation 	<ul style="list-style-type: none"> ▪ review of teachers' portfolios